Veolia Relevant Offences October 2026



Relevant Legislation:
Health & Safety at Work etc Act

Company Convicted:
Veolia ES (UK) Ltd

Offence and Penalty set:
Section 2(1) and 33(1)(a) of the Health and Safety at Work etc Act
£3 million fine, £60k prosecution costs, £181k victim surcharge

Date of Conviction:
23rd July 2024

Date Conviction spent:
24th July 2025

Name of court where case was dealt with:
Ipswich Crown Court

Directors at time of Conviction:-
Gavin Graveson - Director
Donald Macphail - Director
Richard Hulland - Director
Pascal Hauret - Director
Celia Gough - Director and Company Secretary
Valerie Clavie - Director
John Abraham - Director