Appendix 3: Environmental policy

Mondelēz International
SNACKING MADE RIGHT

Environmental Policy

Mondelēz International is committed to doing what is right for our planet and meeting the aspirations of our consumers every day. We aim to make an end-to-end positive impact on the world and the communities where we do business. This is core to who we are as a company.

We are committed to:

- Increasing the sustainable sourcing of ingredients used to make our much-loved brands;
- Enhancing the efficient and sustainable use of resources along our supply chain;
- Continuous improvement of our environmental performance driving measurable change; and
- Meeting or exceeding the requirements of all applicable environmental laws and regulations.

Accordingly, Mondelēz International expects all employees to carry out their job responsibilities in accordance with this policy and to report any environmental concerns they have to management.

Dirk Van de Put
Chairman and CEO
Mondelēz International

Amanda Perry
Plant Director
Sheffield Site

STAY SAFE STAY HEALTHY, *SUSTAINABLY*